

Ted Gautsch

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Security Operations Manager Specializing in Industrial Safety

A resourceful security operations manager with a proven track record of over 20 years of high performance in overseeing all aspects of an organization's public safety initiatives. A professional with multiple achievements in developing and enforcing highly effective safety procedures and practices. An expert in the field of conducting security plans for special events, high-target facilities, and hospitals. Achieved exceptional results in conducting onboard trainings for security teams. Broad experience in implementing security and public safety measures for an organization using software and reporting tools such as S2, AMAG and CCURE Access Control, Audio Log, TASER, Aver media CCTV Systems, 911 Dispatch, RMS Report Writing, and Everbridge.

CORE COMPETENCIES

- Results oriented
 - Problem solving
 - Team leadership
 - Personnel training
 - Risk assessment
 - Budget management
 - Strategic planning
 - Operations management
 - Organizational skill
 - Communication skill
 - Continual improvement
 - Analytical thinking
 - Strong interpersonal skill
 - Relationship building skill
 - Attention to details
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PROFESSIONAL EXPERIENCE

Global Security Manager
LabCorp Corporation
North Carolina

08/2021 - Present

A subject matter expert responsible for the standardization and implementation of a global security program. Developed and implemented security standards while ensuring compliance through collaborated efforts and education for affected stakeholders. Conducted security and risk assessments, identified deficiencies, and implemented remediation plans.

- Applied an inventory program to identify and track all physical security assets in use across all global business units.
- Prioritized risk and compliance related concepts to effectively accommodate staff educational needs.
- Consulted on and managed physical security projects while managing global vendors and global contracts.
- Defined enterprise level security standards that aligned with individual business needs and accommodated identified threat levels consistently.

Security and Risk Administrator
Pinkerton Consulting
Raleigh, NC

01/2019 – 04/2020

Highly skilled expert responsible for the implementation and management of security and safety programs and operations. A professional with a history of success in developing security standards and procedures that follow the highest safety practices. Established rapport with the IT sphere to determine network failures and software issues.

- Applied and designed methods for maintaining electronic security database and data release.
- Assisted and guided all users regarding programming and worked closely with contractors to provide them with guidelines for purchasing proper equipment.
- Supervised electronic security department to achieve compliance with policies and control access standards.
- Analyzed and prepared data for reports that were delivered to regulatory audits
- Established a system for appropriate security control and implemented improvements for the company's security infrastructure.

Safety and Security Manager
UNC Health-High Point Regional
High Point, NC

01/2018 – 10/2018

Planned, organized, supervised, and executed various projects and safety related matters. Developed and formulated policies to be consistent with corporate needs and priorities. Tasked

with preparing necessary documentation for regulatory inspection including internal site assessment.

- Ensured compliance with local legislation and law enforcement bodies. Effectively collaborated with service providers.
- Optimized outdated physical security technology, taking an active role in improving existing security technology.
- Submitted monthly and annual budget reports for operational and capital expense
- Oversaw all security and public safety personnel for an organization including all required JCAHO documentation pertaining to EC.02.03.05 and EC.2.10, personnel trainings and drills.

Allina Health

08/1999 – 07/2017

Regional Security Manager

05/2007 – 07/2017

Minneapolis, MN

A committed Security Manager with proven leadership skills in healthcare environment. Administered safety checks across all hospital facilities and remote clinic sites of organization ensuring high security standards are met. Responsibilities included communication and documentation preparing on security matters with legal and human resource teams, annual budget planning, proposing improvements, controlling daily operations of corporate security. Dedicated equal amounts of time to business process analysis as well as integration with and development of employees.

- Drove key initiatives for improving CCTV system across all hospital facilities.
- Created strategy and business plan worth \$800k for building of new security operation center and worked as a Chairperson of the Security EOC Sub Committee to tackle concerns regarding environment safety and security.
- Successfully led a team of 14 site managers with a total department staff of 200+ to oversee daily operations of corporate security for 14 healthcare facilities.
- Launched new project for re-assessment of EMS locations along with a team of 15 and in partnership with an EMS Safety and Risk Professionals.
- Collaborated with a team of almost 50 on a project for the TASER Implementation to ensure compliance with the safety procedures required for operating weapons or specialized equipment.

Security Coordinator

01/2003 – 04/2007

Minneapolis, MN

Coordinated safety programs and activities for the company. Ensured that all security systems and procedures are operational ensuring safety environment for employees and protection of company's facilities and assets. Directly supervised and developed security technology projects and quarterly reports to committees for violence prevention.

- Managed a team of 52 ensuring the day-to-day physical security and safety operations and was directly responsible for security assessment and annual budget planning.
- Initiated implementation of a training programs based on the Crisis Prevention Institute model providing briefing, advice, and practical demonstration to personnel.
- Provided support to the existing manager to conduct security assessment and surveys to determine the physical state of the locations.

Security Project Manager

08/1999 – 12/2002

Minneapolis, MN

Skilled Project Manager with strong background in Security. Responsible for administering the security plans and ensuring liaison with regulatory and legal requirements. Directly supervised work of team members and controlled budget.

- Provided oversight necessary to ensure that security expenses are allotted according to prioritized needs.
- Ensured compliance with Risk Management standards on a consistent basis through regular series of audits and reports.
- Conducted negotiations with external business partners and facilitated communication among them.
- Had oversight responsibility to ensure proper equipment and technology was utilized, suggested methodology improvement and technology advancement.

EDUCATION

Criminal Justice
Inver Hills Community College

2003
